

2019

LL.B

4th Semester Examination

LABOUR & INDUSTRIAL LAW - II

Paper - 4.2

Full Marks : 80

Time : 3 Hours

*The figures in the margin indicate full marks.
Candidates are required to give their answers
in their own words as far as practicable.*

Answer any five questions.

1. (a) Explain the term Manufacturing process, Factory, Worker & Occupier under the Factories Act, 1948. 8
- (b) What are the provisions regarding approval, licensing and registration of Factories under the Factories Act, 1948. 8
2. (a) What are the provisions regarding annual leave with wages under the Factories Act, 1948. 8

[Turn Over]

- (b) What are the provisions of appointment of the Inspector and Certifying surgeons under the Factories Act, 1948. 8
3. (a) What are the various benefits available to an insured person under E.S.I. Act, 1948. 8
- (b) Explain the constitution of the Medical Benefit Council under E.S.I. Act, 1948. 8
4. (a) Explain the expenses which would be met out of the E.S.I. Fund under E.S.I. Act, 1948. 8
- (b) Explain the matters which can be decided by the Employees State Insurance Court under E.S.I. Act, 1948. 8
5. (a) Define the following terms : Basic Wages, Employers, Employees and Exempted establishment under E.P.F. & Miscellaneous Provisions Act, 1952. 8
- (b) How is Central Board constituted under E.P.F. and Miscellaneous Provisions Act, 1952. 8
6. (a) Mention those establishments where the provisions of E.P.F. & Miscellaneous Provisions Act, 1952 are not applicable. 8

- (b) Explain the provisions regarding administration of the E.P.F. Scheme under E.P.F. & Miscellaneous Provisions Act, 1952. 8
7. (a) Define the following Allowable surplus, Accounting year, Available surplus & Depreciation. 8
- (b) Distinguish between an employee of the Payment of Bonus Act, 1965 and Workman of the Industrial Disputes Act, 1947. 8
8. (a) Define Set off and Set on under the Payment of Bonus Act, 1965. 8
- (b) What are the penalties provided under the Payment of Bonus Act, 1965. 8
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