



বিদ্যাসাগর বিশ্ববিদ্যালয়

VIDYASAGAR UNIVERSITY

MBA Examinations 2020

Semester IV

Subject: Employee Welfare

(Specialization: HR)

Paper Code: MBA-403

Full Marks: 80

Time: 3hrs.

Candidates are required to give their answers in their own words as far as practicable.

Answer any one of the following:

1. Discuss the scope of labour welfare in India.
2. Mention the importance of labour welfare in Indian context.
3. Explain the police theory of labour welfare.
4. Describe the functional theory of labour welfare.
5. Discuss the importance of social security measures.
6. Mention any five safety provisions as per the Factories Act, 1948.
7. Discuss various principles of employee welfare.
8. Describe various welfare schemes initiated by Appropriate Government.
9. Discuss the role of State in employee welfare.
10. Mention various welfare provisions as per the Factories Act, 1948.
11. Discuss various social security measures taken for employee welfare in India.
12. Discuss various approaches of employee welfare.