



বিদ্যাসাগর বিশ্ববিদ্যালয়

VIDYASAGAR UNIVERSITY

MBA Examinations 2020

Semester IV

Subject: Labour Law-II

(Specialization: HR)

Paper Code: MBA- 401 for Minor/ MBA- 402 for Major

Full Marks: 80

Time: 3hrs.

Candidates are required to give their answers in their own words as far as practicable.

Answer any one of the following:

1. What are the rights of a registered trade union?
2. Write short notes on any five central trade unions.
3. Mention various benefits which are available under ESI Act.
4. Who are certifying surgeons as per the Factories Act, 1948?
5. Discuss the impact of ILO on labour legislation.
6. Describe important provisions as per Maternity Benefit Act, 1961.
7. Describe various types of disablement as per the Compensation Act, 1923.
8. Explain the meaning of the clause "arising out of and in the course of employment".
9. Discuss the working hours of employees as per the Factories Act, 1948.
10. When is an employee eligible to get gratuity?
11. Briefly discuss various health provisions as per the Factories Act, 1948.
12. Discuss various functions of a trade union.