

- (f) Discuss the functions of the Chief Inspector and other Inspectors under the Mines Act, 1952.

4. Answer any *two* questions : 2×10

- (a) Discuss in brief the regulations relating to condition of work of children under Child Labour Act.
- (b) Explain the meaning of arising out of and in the course of employment as per the Workmen's Compensation Act, 1923.
- (c) Discuss the necessary conditions relating to 'disqualification and cessation of members' as per the ESI Act, 1948.

**[ Internal Assessment : 10 Marks ]**

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- (ii) Cyber Terrorism as per I.T. Act, 2000.
- (iii) Rights of a Patentee as per the Patents Act.

**[ Internal Assessment : 10 Marks ]**

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**( Second Half )**

(Marks : 50)

3. Answer any *four* questions : 4×5

- (a) State the objectives of Contract Labour Act, 1970.
- (b) Explain different types of disablement as per the Workmen's Compensation Act, 1923.
- (c) When employer is not liable to pay compensation as per Workmen's Compensation Act, 1923 ?
- (d) Define seasonal factory with example.
- (e) Whether employee is entitled to receive double benefits under ESI Act, 1948.

- (b) What do you mean about "trade marks" as per the Trade Marks Act, 1999 ?
- (c) What are different categories of Trademark under Trade Marks Act, 1999 ?
- (d) What do you mean by "Computer" and "Computer network" as per the I.T. Act, 2000 ?
- (e) State the procedure for the conversion of a Private Limited Company into a Public Limited Company..
- (f) What is the meaning of a "Consumer" according to the Competition Act, 2002 ?

2. Answer any *two* of the following : 2×10

- (a) What do you mean by "Securities" as per SEBI Act and write about the formation of Board and Management of the Board.
- (b) Distinguish between Competition Act, 2002 and MRTP Act, 1969.
- (c) Write short notes on any *two*:
  - (i) Environment and hazardous substances.

**2015**

**M B A**

**4th Semester Examination**

**Subject : INDUSTRIAL ORGANISATION AND  
LABOUR WELFARE LAWS**

**(Specialization : Human Resource Management)**

**PAPER—HR-401**

*Full Marks : 100*

*Time : 3 Hours*

*The figures in the right-hand margin indicate full marks.*

*Candidates are required to give their answers in their  
own words as far as practicable.*

*Illustrate the answers wherever necessary.*

*Write the answers to Questions of each Half in separate books.*

**( First Half )**

**(Marks : 50)**

**1. Answer any four questions : 4×5**

**(a) Who is entitled to apply for Patents and write about  
the patent office and its branches ?**

*(Turn Over)*