

Total Pages—4

MBA/IIIS/HR-306/13

2013

MASTER OF BUSINESS ADMINISTRATION

[Third Semester Examination]

INDUSTRIAL RELATIONS

(Specialisation : Human Resource Management)

PAPER— HR-306

Full Marks : 100

Time : 3 hours

*The figures in the right-hand margin indicate marks
Candidates are required to give their answers in their
own words as far as practicable*

Illustrate the answers wherever necessary

**Write the answers to Questions of each Half in
separate books**

FIRST HALF

[Marks : 50]

Time : $1\frac{1}{2}$ hours

(Turn Over)

(2)

1. Answer any *four* questions : 5 × 4

- (a) Write a brief note on the contribution of S.M. Lokhande towards trade union movement in India.
- (b) Explain the term 'negative discipline' with examples.
- (c) Why is WPM not successful in India ?
- (d) Briefly describe 'Pluralist' perspective of Industrial Relations.
- (e) What do you mean by the term 'gain sharing' in collective bargaining ?
- (f) Briefly describe different forms of employee empowerment.

2. Answer any *two* questions : 10 × 2

- (a) Briefly describe emerging socio-economic scenario which influence the Industrial Relations System in our country.

(3)

- (b) Write down the impacts of technological changes on Industrial Relations.
- (c) Describe the role of state in maintaining harmonious industrial relations.

[*Internal Assessment* : 10 Marks]

SECOND HALF

[*Marks* : 50]

Time : $1\frac{1}{2}$ hours

3. Answer any *four* questions : 5 × 4
- (a) Briefly discuss the different factors of Industrial Relations.
 - (b) What are the prerequisites for healthy industrial relations in India ?
 - (c) Briefly discuss different ways of achieving industrial peace.
 - (d) Briefly explain the principles of Natural Justice.

(4)

- (e) Write a short note on Negative discipline.
- (f) State the difference between 'show cause' and 'charge sheet'.

4. Answer any *two* questions : 10 × 2

- (a) Briefly discuss different approaches of Industrial Relations.
- (b) Explain the characteristics of Indian Industrial Relations System.
- (c) Describe the impact of Liberalisation, Privatisation and globalisation on maintenance of IR.

[*Internal Assessment* : 10 Marks]
