

Resolutions

Agenda -1: Confirmation of the proceedings of the earlier Ph.D. Committee meeting dated 27.11.2018

Resolution 1: Minutes of the meeting dated 27.11.2018 are read and confirmed.

Agenda -2: Pre-submission seminar of seven Ph. D. Scholars

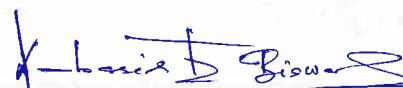
Resolution-2: i) Mr. Kallol Dutt presented his progress to the committee in the prescribed title “Evaluation of Industrial Disputes Resolution Mechanism in Engineering Industry in West Bengal”. The Ph.D. committee observed that the title be changed and it be read as under “Evaluation of Industrial Disputes Resolution Mechanism in West Bengal”. In addition to the said suggestion, the research progress is in right direction. The relationship between strike, lockout, conciliation and adjudication be incorporated in the final thesis.

ii) Mr. Deepak Bhattacharyya presented his progress to the committee in the prescribed title “Impact of e-HRM Transactional Functions of HRM: An Empirical Study on FMCG Manufacturing Companies Located in West Bengal”. The research progress is in right direction. The committee observed that the performance of e-HRM be compared with normal HRM and this part be incorporated in the final thesis.

iii) Mr. Arnab Banerjee presented his progress to the committee in the prescribed title “An Empirical Study on Industrial Relations System with Special Reference to State Owned Power Sectors in West Bengal”. The Ph.D. committee observed that the title be changed and be read as under “An Empirical Study on Industrial Relations with Special Reference to State Owned Power Sectors in West Bengal ”. The progress is in right direction and it is satisfactory.

iv) Mr. Krishna Dayal Pandey presented his progress to the committee in the prescribed title “Effect of Capital Structure and Ownership Structure on Corporate Performance: Study on Selected Indian Companies”. The research progress is in right direction and some inferential statistics be incorporated.

v) Ms. Ananya Ghosh presented her progress to the committee in the prescribed title “Employee Empowerment and Employee Satisfaction: An Empirical Study on Banking Sector in West Bengal”. The research is in right direction and the progress is satisfactory.

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vi) **Ms. Aparna Anand** presented her progress to the committee in the prescribed title “Hardiness and Locus of Control as the Moderator of Role Stress among Doctors – A Case Study in 24 Parganas (North)”. The research is in right direction and inferential analysis requires and in-depth probe, this be incorporated in the final thesis.

vii) **Rejaul Islam Mollah** presented his progress to the committee in the prescribed title “Charismatic People Management Qualities of the Women Leaders – A Study on Mass- Leader Mamata Banerjee”. The research is in right direction. However, certain suggestions pertaining to inferential statistics and additional decisional facts be included such as summary tables matching charismatic people management qualities with the implemented project be highlighted.

Agenda - 3: Research Advisory Committee

Resolution- 3: The Research Advisory Committee has been formed for the existing research scholars in the Department of Business Administration.

Agenda- 4.1: Miscellaneous

Agenda- 4.1: Letter from Goutam Sharma (Research Scholar)

Resolution- 4.1: The letter was presented in person to Prof. Arindam Gupta by the convener, Ph.D. Committee and on request of the Hon’ble external expert member and on the basis of the undertaking of the candidate as underlined, Prof. Arindam Gupta herewith give his consent to supervise him.

The meeting ends with a vote of thanks to the chair.

For Uploading

Debasish Biswas
30.5.19

Debasish Biswas
(Dr. Debasish Biswas) 29.5.19.

Secretary, Ph.D. Committee in Management