

2012

MASTER OF BUSINESS ADMINISTRATION

[Fourth Semester Examination]

**CROSS CULTURAL AND GLOBAL
HUMAN RESOURCE**

(Specialisation : *Human Resource Management*)

PAPER—HR-404

Full Marks : 100

Time : 3 hours

The figures in the right-hand margin indicate marks

*Candidates are required to give their answers in their
own words as far as practicable*

Illustrate the answers wherever necessary

**Write the answers to questions of each Half
in separate books**

(Turn Over)

FIRST HALF

[Marks : 50]

1. Answer any *four* questions : 5 × 4
- (a) Discuss different environmental variables in global organisation.
 - (b) State the difference between domestic and international Human Resource.
 - (c) Explain the staffing policies of global human resource management.
 - (d) Briefly explain the process of performance appraisal in international human resource management.
 - (e) Selection criteria for national and international human resources – Are they same ? Explain.
 - (f) Write a short note on Ethics in international business.
2. Answer any *two* questions : 10 × 2
- (a) Discuss different cultural variables in multi-national organisation.

- (b) Briefly explain the characteristics of International Human Resource Management.
- (c) State the difference between host country nationals and third country nationals.

[*Internal Assessment – 10 Marks*]

SECOND HALF

[*Marks : 50*]

3. Answer any *four* questions : 5 × 4.

- (a) Discuss the objectives of international compensation.
- (b) Explain the different steps of managing workforce diversification.
- (c) Briefly explain cross-cultural communications.
- (d) Discuss briefly cross-cultural negotiations.
- (e) Explain different cultural dimensions in global human resource.
- (f) Write a short note on cross-cultural leadership.

4. Answer any *two* questions : 10 × 2

- (a) Discuss briefly different components of international compensation.
- (b) State different labour relations issues in global HRM.
- (c) Briefly explain the different aspects of training in the context of International Human Resource Management.

[*Internal Assessment* – 10 Marks]
