

2012

MASTER OF BUSINESS ADMINISTRATION

[**Fourth Semester Examination**]

**INDUSTRIAL ORGANISATION AND
LABOUR WELFARE LAWS**

(Specialisation : *Human Resource Management*)

PAPER—HR 401

Full Marks : 100

Time : 3 hours

The figures in the right-hand margin indicate marks

*Candidates are required to give their answers in their
own words as far as practicable*

Illustrate the answers wherever necessary

**Write the answers to questions of each Half
in separate books**

(Turn Over)

FIRST HALF

[Marks : 50]

1. Answer any *four* questions of the following : 5 × 4

(a) Describe the contents of “Memorandum of Association”.

(b) Write a note on “Articles of Association”.

(c) State the purposes of Trade Marks Act, 1999.

(d) What are the objectives of SEBI Act, 2002 ?

(e) What is the necessity of IT Act, 2002 ?

(f) Describe the rights that attach to registered trade marks.

2. Answer any *two* questions of the following : 10 × 2

(a) State in brief the restrictions imposed by FEMA, 1999.

(b) Briefly describe the important provisions under Environment Act, 1986.

- (c) Describe the roles and powers of the “competition commission” of India under Competition Act, 2002.

[*Internal Assessment* : 10 Marks]

SECOND HALF

[*Marks* : 50]

3. Answer any *four* questions of the following : 5 × 4

- (a) What types of benefits are given to the women workers under the Mines Act, 1952 ?
- (b) What are the purposes of the Contract Labour Act, 1970 ?
- (c) What types of benefits an insured employee can get as per ESI Act, 1948 ?
- (d) Define the term ‘Permanent Total Disablement’ as per the Workmen’s Compensation Act, 1923.
- (e) How compensation is computed if an employee dies under the Workmen’s Compensation Act, 1923 ?

(f) What is 'Employees Deposit Linked Insurance Scheme' ?

4. Answer any *two* of the following : 10 × 2

(a) Briefly describe the provisions relating to employment of young and women persons under the Factories Act, 1948.

(b) State in brief the important provisions of Child Labour Act, 1986.

(c) How medical benefit council is constituted under Employees provident Fund and Miscellaneous provisions Act, 1952 ?

[*Internal Assessment* : 10 Marks]
