

2018

MBA

3rd Semester Examination

FUNDAMENTALS OF HRM (CBCS)

PAPER—304

Full Marks : 50

Time : 2 Hours

The figures in the right-hand margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Illustrate the answers wherever necessary.

Answer all questions.

1. Answer any four questions :

4×5

(a) Mention any five differences between personnel management and HRM.

(b) Why selection is called negative process ?

(Turn Over)

- (c) Distinguish between job enlargement and Job enrichment with examples.
 - (d) What is recency error in performance appraisal ?
 - (e) How potential appraisal is different from performance appraisal ?
 - (f) What is sensitivity training ?
2. Answer any *two* questions : 2×10
- (a) Briefly discuss procurement function of HR manager.
 - (b) Discuss one traditional and one modern method of performance appraisal system.
 - (c) How can you measure the effectiveness of training ?

[Internal Assessment : 10 Marks]
